

**NABA DIGANTA WATER MANAGEMENT LIMITED**  
**CORPORATE SOCIAL RESPONSIBILITY POLICY**

**CSR Vision**

To improve quality of life of communities and those who work in and around Salt Lake Sector V

**Our Philosophy:**

- Provide opportunities for employees to contribute to these efforts through volunteering and engagement.
- Provide workforce with a larger purpose that will bring greater meaning and fulfillment to work and life.

**Focus Areas:**

- Health Care & Sanitation
- Livelihood Enhancement
- Environmental Care and Sustainability
- Disaster management including relief, rehabilitation and reconstruction activities including contribution to State Disaster Management Authority
- Contribution of unspent money to eligible Central Government Fund

**Approach:**

- Identification of target beneficiaries
- Preparation of Annual Plan with relevant timelines, budget aligned with Companies Act, 2013.
- Partnerships in terms of complementary resources, expertise and influence
- Training of its company personnel
- Create awareness among stakeholders through continuous dialogue, initiatives and collaboration.

**Delivery Mechanism:**

- To implement its CSR initiatives through:
  - Volunteering efforts of company employees
  - Through promoter companies and / or recognized trust and / or NGO and / or Tata Group companies and / or funding agencies, governmental and non-government organizations
- To provide resources in a phased manner to implement the planned activities, as and when required

**Evaluation & Improvement:**

To improve its processes with continuous evaluations through the following mechanisms:

- Taking Periodic feedback from stakeholders and target communities
- Adopting Best Practices of other companies, from within the Tata Group and outside
- Sharing its learnings and experience across the areas and the people
- Conducting an audit of all CSR activities, as implemented, by a third party.

**Governance Structure:**

- Board CSR Committee - comprising of Two Non-Executive Directors and one independent Director.
- As on the date of adoption of this Policy, CSR Committee of the Board is constituted as below:

Mr. Tarun Kumar Daga	-	Non-executive, Non-independent	-	Member
Ms. Sunanda Lahiri	-	Non-executive, Independent	-	Member
Mr. Manish Kumar Agarwal	-	Non-executive, Non-independent	-	Member
- CSR Steering Committee - constituted with Chief Executive Officer, Chief O&M, Company Secretary & Chief Financial Officer, with formal sanctioning authority being with the Chief Executive Officer
- NDWML would adhere to the requirements of Section 135 of the Companies Act, 2013, Schedule VII thereto and any other rules, regulations or guidelines, as may be prescribed from time to time in this regard.

**Review of CSR Activities:**

- CSR Committee would discuss, review and recommend the CSR Policy to the Board for approval.
- CSR Committee would meet ordinarily once in every quarter, or at such other intervals as the Board may deem appropriate, to review the progress of the activities undertaken in the Annual Plan.
- Apex CSR Steering Committee would monitor the progress of the Annual Plan on an ongoing basis and report to the CSR Committee on a quarterly basis or as required by the CSR Committee / Board.

The Board of Directors of NDWML adopts this policy, as recommended by the CSR Committee of the Board, at their respective meetings held on this day of 11<sup>th</sup> July 2020.